

RESUME GENIUS (BUILDER AND ANALYSER)

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Abstract - A resume is a document that contains a summary or listing of relevant job experience and education. In the job search process, a well-written and well-designed resume is essential. Resume analysis also plays a pivotal role in the contemporary job market. The importance of resume analysis lies in its ability to efficiently evaluate and compare candidate's qualifications against job requirements. The Resume Builder and Analyser project aims to streamline the job application process by providing users with a user-friendly platform to create and optimize their resumes. This application will guide individuals through the resume creation process, offering customizable templates and suggestions for content improvement. The Analyser component leverages natural language processing and machine learning algorithms to assess resumes against job descriptions, providing valuable feedback on keyword optimization, relevance, and overall competitiveness. This project ultimately empowers users to craft compelling resumes tailored to specific job opportunities, enhancing their chances of success in the competitive job market.

Key Words: Resume, Builder, Analyser.

1. INTRODUCTION

Resume builders and analysers have revolutionized the way job seekers and employers navigate the competitive landscape of today's corporate world. These tools offer a plethora of advantages that significantly enhance the hiring process on both sides.

Firstly, for job seekers, resume builders are invaluable. Crafting a compelling resume can be a daunting task, but these platforms simplify the process by offering a range of professional templates and formatting options. This ensures that job seekers can present their qualifications and experiences in a visually appealing and organized manner. Additionally, resume builders often include grammar and spell-check features, minimizing errors and typos that can detract from a resume's professionalism. Customization is another key benefit; job seekers can easily tailor their resumes to match the specific requirements of different job opportunities, showcasing the skills and experiences most relevant to the role they are applying for.

Secondly, resume analysers come into play to help job seekers optimize their resumes for Applicant Tracking Systems (ATS) commonly used by employers. These systems scan and filter resumes based on keywords and criteria specified by employers. Resume analysers provide insights and suggestions to ensure that a resume aligns with the keywords and phrases relevant to the job description. This optimization increases the likelihood of a resume passing through the ATS and reaching the hands of a human reviewer, improving job seeker's chances of getting noticed in the initial screening process.

In summary, resume builders and analysers play a pivotal role in today's corporate world by empowering job seekers to create standout resumes and helping employers efficiently identify the best-fit candidates. These tools streamline the recruitment process, promote objectivity, and enhance the overall quality of hiring decisions in an increasingly competitive job market.

2. LITERATURE SURVEY

For the development of this system, we studied some previous papers.

2.1 Literature review

The issue of graduate employment in the country has recently become a significant concern. The increasing number of students in public and private higher education institutions also puts pressure on the market competition for jobs [1]. Several studies have investigated the effectiveness of resume builders and screening tools in helping job seekers create effective resumes. The study carried out by Bharti Kungwani et al. (2017) investigates the impact of an electronic resume application review system on the quality of resumes and job invitations. This study found that the app improved the quality of responses, resulting in a 20% increase in participant's study invitation [2]. Another study by S.S.D.A.K.Dharanendran (2018) investigated the effect of electronic resume applications on the job search success of new graduates. The study concluded that the app had a positive impact on job search by improving the quality and relevance of resumes, with participants increasing job

placement by 15% [3]. Satyaki Sanyal and team represents the approach of resume analysis software that automates the extraction and analysis of relevant information from uploaded resumes. The software employs NLP, ML and data mining techniques to identify keywords, patterns and trends [4]. Vaidya and team [5] the approach described here is a method used by resume analysers to extract relevant information. The process involves eliminating stop words and applying the Soundex algorithm to group similar-sounding words. Keywords are then identified and stored in a database.

2.2 Innovation

Despite advances in CV processing and diagnostic tools, there are still some light issues to be solved. One of the challenges is ensuring that recommendations generated by AI are accurate and relevant. Additionally, the feedback these tools provide should be further personalized to address the details of each candidate's profile and career goals. Future research should focus on improving the cognitive skills and self-improvement of resume builders and diagnostic tools to achieve results.

Resume builder and analysis tools have become an indispensable aid for today's job seekers. Business competition. Integrating AI into this tool can provide personalized advice and feedback, tailoring resumes to specific business practices and strengthening their effectiveness. As AI algorithms continue to improve, resume builders and analytical tools will play a key role in helping job seekers achieve their career goals.

3. PROPOSED SYSTEM

This research introduces an AI-powered resume builder and analytics system that transforms job seekers by providing them with personalized recommendations, positive feedback, and guidance. This system has three main features:

- **Personalized resume builder:**
The resume builder component uses artificial intelligence to analyze job search data and create a personalized resume template based on the job seeker's skills, acquired experience, and job goals. AI algorithms extract key points, skills, and experiences from a candidate's profile and match them with the job-specific resume, genre, and language. This personalization ensures that the resume effectively reflects the candidate's unique qualities and aligns with their unique position, making them stand out from the crowd.
- **Keyword analysis and competition:**
Keyword analysis to analyze job seeker's articles and job postings for emphasis and sentence. It

then compares these details to make sure the requirements match the specific needs and expectations of the target job. This keyword analysis ensures that the resume will be well received by the Applicant Search Engine (ATS) and increases the potential risk that the employer will review the candidate's application.

- **AI-powered analyser provides insightful feedback:**
AI-driven product analysis goes beyond grammar and article analysis to provide comprehensive feedback on competitor performance efforts Analyzes and improves content, patterns and keywords of personal usage Provides personal advice for. AI algorithms identify areas where the need can be improved, such as improving the use of functional instructions including key points, improving the overall flow and readability of the request form, and tailoring the resume to specific tasks. These detailed answers can help candidates meet their impact needs and increase their chances of getting an interview.

In Figure 1, the block diagram of the proposed system is explained. There are two options: building a resume, analysis of the resume. For building the resume, the user has to select templates and fill all the details. A preview of the resume will be shown. The user can make changes accordingly and can download the resume. For analysing the resume, user have to upload the resume and then the parsing and analysis of the resume is done. A report will be generated accordingly along with the feedback of how to improve your resume.

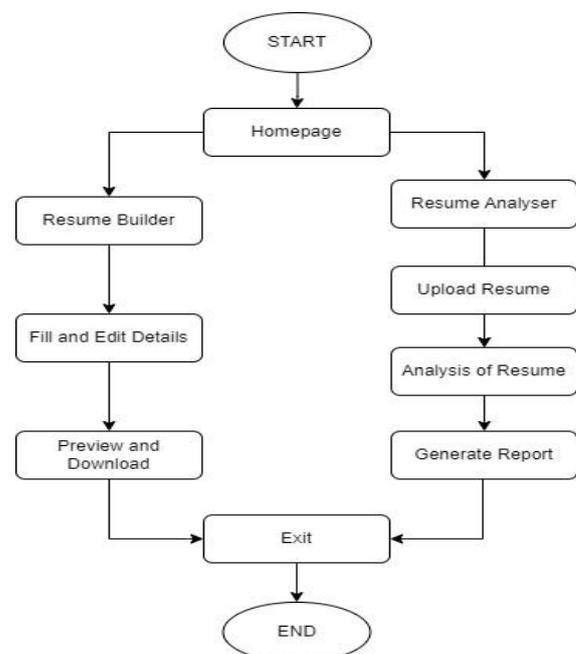


Fig 1-The Block Diagram

4. METHODOLOGY AND IMPLEMENTATION

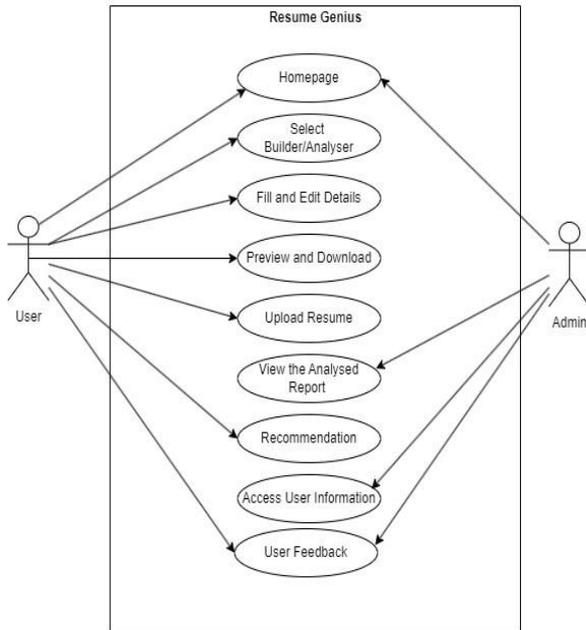


Fig 2- Use case diagram of Resume Genius

4.1 Resume Builder:

- **User-Friendly Interface:** An intuitive, user-friendly interface guides users through the resume creation process.
- **Content Management:** Easily add, edit, and arrange sections for contact information, career summary, work and more.
- **Text Formatting:** Customize fonts, colors, to create a visually appealing document.

4.2 Resume Analyser:

- **Keyword Optimization:** The module analyses the content of your resume and suggests relevant keywords.
- **ATS Compatibility:** Ensures your resume is formatted and structured to pass through Applicant Tracking Systems (ATS).
- **Personalized Feedback:** Provides tailored recommendations based on industry standards and best practices.

5. TECHNOLOGY STACK

5.1 Hardware Components:

- 4 GB RAM
- 256 GB Storage
- Intel i3+ Processor
- CPU: 2 GHz or faster
- Architecture: 32-bit or 6t
- OS: Windows, Linux, Mac

5.2 Software Components:

- Anaconda or Python
- VS code IDE
- PDFMiner
- Pyparser, NLTK
- HTML, CSS, JavaScript, Django
- MySQL

6. ADVANTAGES AND DISADVANTAGES

6.1. Advantages of Resume Genius (Builder and Analyser)

- **Professional Presentation:** It provide professionally designed templates and formatting options, ensuring that job seeker's resumes look polished and impressive.
- **Time Efficiency:** Creating a resume from scratch can be time-consuming. This project simplify the process, allowing job seekers to quickly generate a well-structured resume.
- **Keyword Optimization:** This project can help job seekers optimize their resumes for Applicant Tracking Systems (ATS) by suggesting keywords and phrases that are likely to pass through ATS scans.
- **Customization:** Job seekers can tailor their resumes for specific job applications, highlighting relevant skills and experiences to match the requirements of different positions.
- **Consistency:** This project provide job seekers to use standardized formats and layouts, ensuring consistency in how information is presented. This makes it easier for employers to compare and evaluate resumes efficiently

6.2. Disadvantages of Resume Genius (Builder and Analyser)

- **Lack of Personalization:** This project encourage standardized formats and templates. While this ensures a professional appearance, it can limit the ability to create a unique and personalized resume that stands out from the competition.
- **Limited ATS Compatibility:** Despite efforts to optimize for Applicant Tracking Systems, not all resume builders may effectively navigate the complexities of various ATS algorithms, potentially impacting the resume's chances of passing automated screenings.
- **Industry-Specific:** This project will work fine for specific industry people. If the people are from different industries then the system will not work properly.

7. CONCLUSION

In summary, the Resume Builder and Analyser projects represent significant advances in streamlining the job application process for candidates and employers. By providing a user-friendly resume creation platform and leveraging advanced analytics tools, our project aids in a more efficient, objective and objective recruitment process.

Job seekers can use personal recommendations when creating a good resume, allowing them to stand out in the competitive market. At the same time, employers have important resources that speed up the screening process and enable more accurate evaluation of qualified candidates. As the business environment continues to evolve, Resume Builder and Analyser projects are at the forefront of bridging the gap between skills and time in a rapidly changing environment.

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