

ANDROID CAMPUS RECRUITMENT SYSTEM

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ABSTRACT: campus recruitment System (CRS) is web-based tool that cut back communication gap between Job suppliers and Job seekers. the most objective of this answer is to make simple the recruitment method of any organization. This CRS is meant as by keeping in mind each parties Job suppliers and Job seekers. CRS permits Job seekers to register their details like skills and information regarding system, so in alternative suggests that even it permits job suppliers to post their needs with the system. field accomplishment Management system is helpful for the duty suppliers i.e. firms that ar in would like of workers, job seekers WHO ar in required of job, (for each knowledgeable about and fresher's). This portals main aim ar to produce the vacancies out there for the duty finders while not taking any charge from them in IT technologies. CRS can mechanically send mails to all or any job seekers whose skills ar matched or suited with the need..

1. INTRODUCTION

- The Project named “Android Campus Recruitment System” is one which helps out the Company HR Person in the recruitment of new candidates for the company and helps the recruitment process easy.
- This campus recruitment system is consisting of **Student Login, Company/Campus Login and Admin Login**.
- The project is suitable and having advantages for college students, various companies visiting the campus for recruitment and also for the college placement officer.
- The software system allows only students to create their profiles and upload all their details with their marks onto the system.
- The admin can check each student details and can approve the students to proceed with login.
- The system also consists of a company login using android application where various companies can view a list of students who registered.
- The software system allows students to enclose a list of companies who have posted for vacancy.
- The admin has all rights over the system and can change or delete any details not pertaining to placement rules.
- The system handles students and also company's data and efficiently displays all data to respective sides.

2. LITERATURE SURVEY

1]campus employment information network development based on android platform by cai zhongxi in 2015.In this paper, system development have no greater difficulty. SQLite offers structured data store and at the same time, the amount of the resource is very low so they need less memory space and processing speed has very fast. Development of mobile communication technology, mobile phone transmission is more faster based on more powerful information Processing Extensible ability as well as 3G high speed Data Transmission. This android application are written in powerful java language and it is also support the another language like C. this application has no boundary and it can be accessible the core function of mobile devices via standard API. 2]Campus recruitment Management: Platform supported dynamic electronic commerce by Diksha Varshney, Bhumika Sharma, Somya Jainist in 2014.in this paper the electronic accomplishment systems square measure accustomed facilitate and improve human resource management. They address the requirements of employers and job-seekers via internetworking suggests that that increase the speed of employment, and improve the standard of accomplishment and services and that they become important help to human discrimination to put right individuals in right places. because of the fast amendment in jobs demands and thus the desired specialization and data, it becomes additional tougher for recruiters to workers that square measure right for his or her business state the units for every amount that you simply use in Associate in Nursing equation. 3]Information System Based

on College Campus by Shilpa Bilawane, Pranali Jambhulkar in 2015 during this paper have Android mobile apps is employed to supply information regarding there college and Android is that the fastest growing open source mobile device platform, which successively powered by Linux OS. Android offers a simple yet powerful application development framework and also open access to APIs to build richer mobile applications. Android may be a software stack for mobile devices that has an OS, middleware and key applications. 4]Web Based Placement Management System by Anjali, Jeyalakshmi, Anubala. R, Sri Mathura Devi. G, Ranjini. V in 2016 in this paper have the development of the system is improved facilities. The system can overcome all the limitation of the existing system, such as student’s information is maintained in the database, it also gives more security to data, ensures data accuracy as well as reduces paper work and save time, only eligible students get chance, it makes information flow efficient and paves way for easy report generation, reduce the space And system is cost effective.

3. PROPOSED METHODOLOGY

Android field Management system project that relates to HRMS department can maintain entire achievement service and provide services for job vacancies. This project is also a mixture of 2 languages that area unit Java used to develop the humanoid application and Asp .Net used for net portal for admin. This project permits corporations to post job vacancies with respect to the subject on that they are making an attempt to seek out employs and job seekers ought to log in to their account with given login and positive identification and check job vacancies. Job seekers will check their application standing from their account. This project can give scope for future development.

Features:

- This project can be used very gradually and easily in the process of finding skills in new recruitments.
- Easy way to reduce gap in between job providers and job seekers.
- Reliable and consistent way of searching jobs.

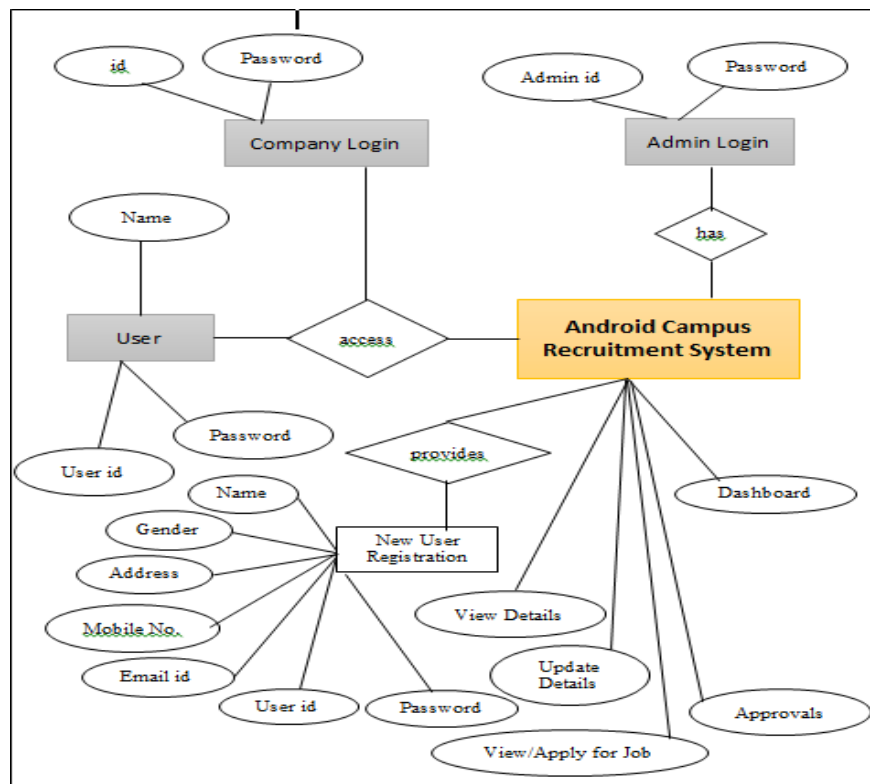


Fig-1: Project Design

This project consists of 3 major modules as follows:

1. Admin Login

- o **View Company Approval:** All the registered companies are approved/disapproved by the admin.
- o **View Student Approval:** All the registered students are approved/disapproved by the admin. login only when the user is approved by the admin
- o **View Job Post:** Can view all the job post which are posted by the registered company.

2. Student Login

- o **Register/Login:** Students while using for first time, need to register the details using android application. While registering, student has to enter his academic details. After registration, student need to wait for approval from admin
- o **View Jobs:** Student can only see the jobs which he/she is eligible in, like choosing the filter here with the aggregate marks.
- o **Apply for Job:** So, student can apply for the job of his/her choice also can see which all companies he/she has applied.
- o **Update Profile:** Registered students can update their profile using android app.
- o **Send Feedback:** Registered students can send feedback which will be notified to the admin.

3. Company Login:

- o **Registration/Login:** The concern person needs to register the company details which will be approved by the admin. Here, the company of the Campus Recruitment website put their credentials in the Login page.
- o **Post a Job:** After the approval from admin, registered companies can start posting the jobs by specifying the criteria.
- o **View Students:** Here, various company's views data of students to recruit them.
- o **View Students Application:** Those students who have applied for a job at a specific company, that details will be shown in the form of application.
- o **Send Feedback:** Registered companies can send feedback which will be notified to the admin.

4. EXPERIMENTAL RESULTS

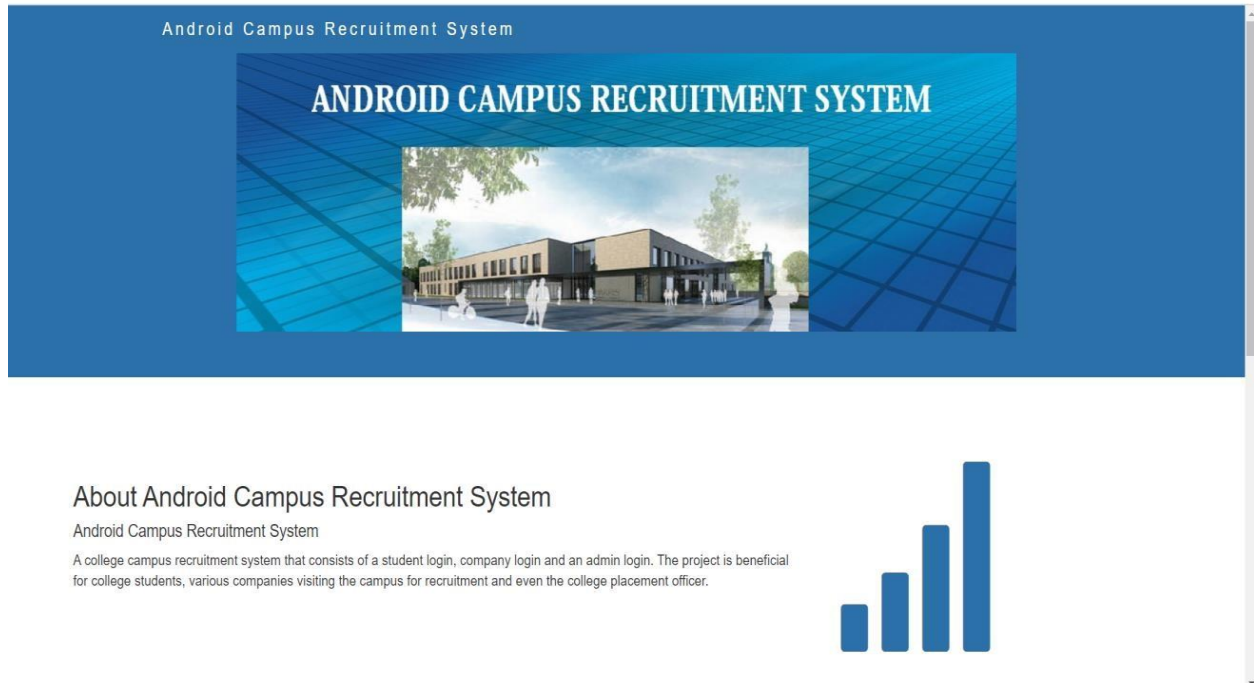


Fig-2: Website front page

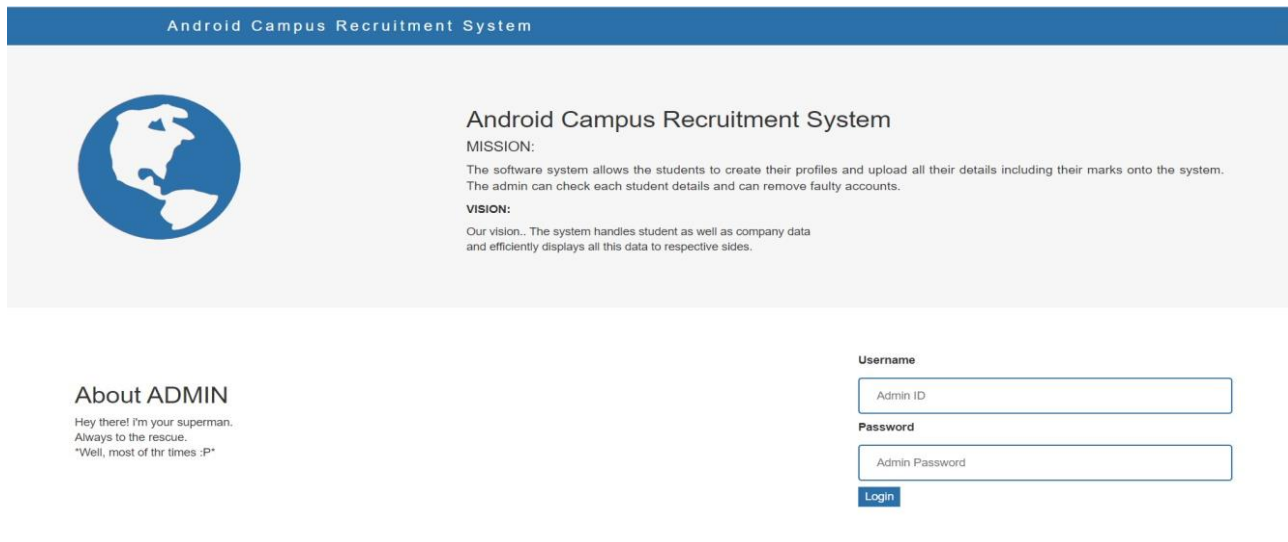


Fig-3: Admin Log in

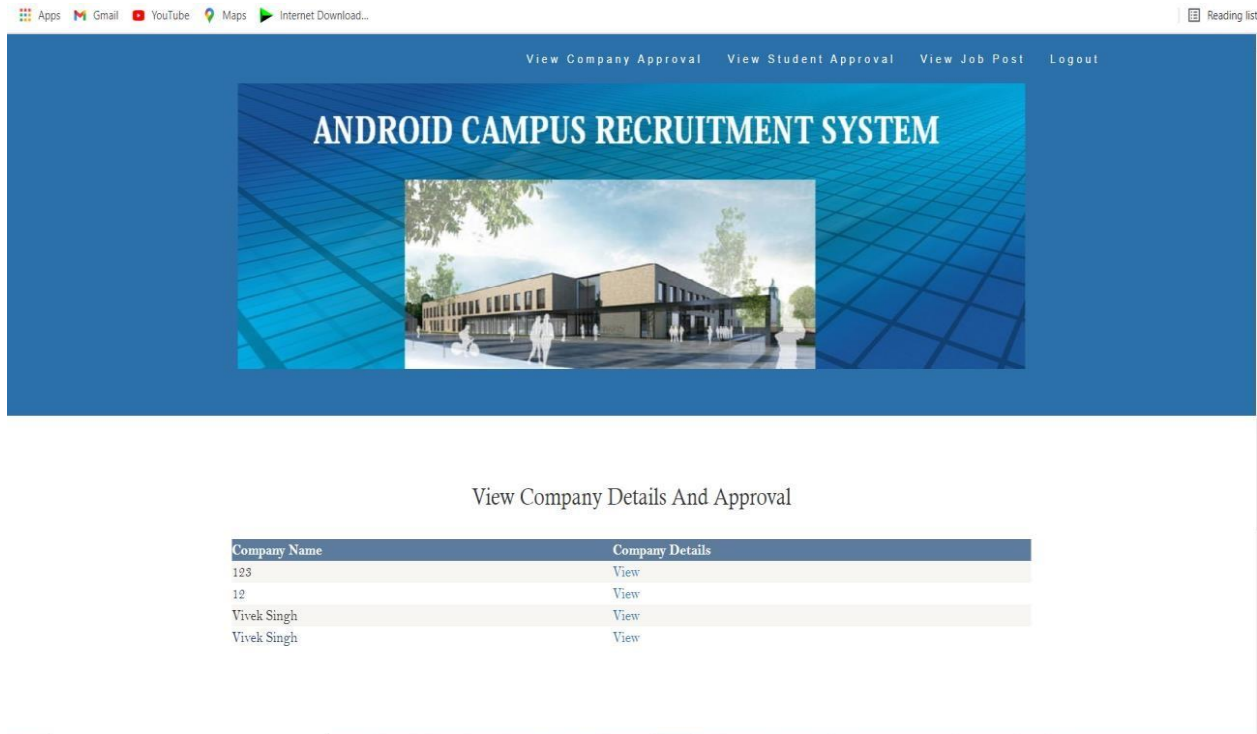


Fig-4: Company approval page

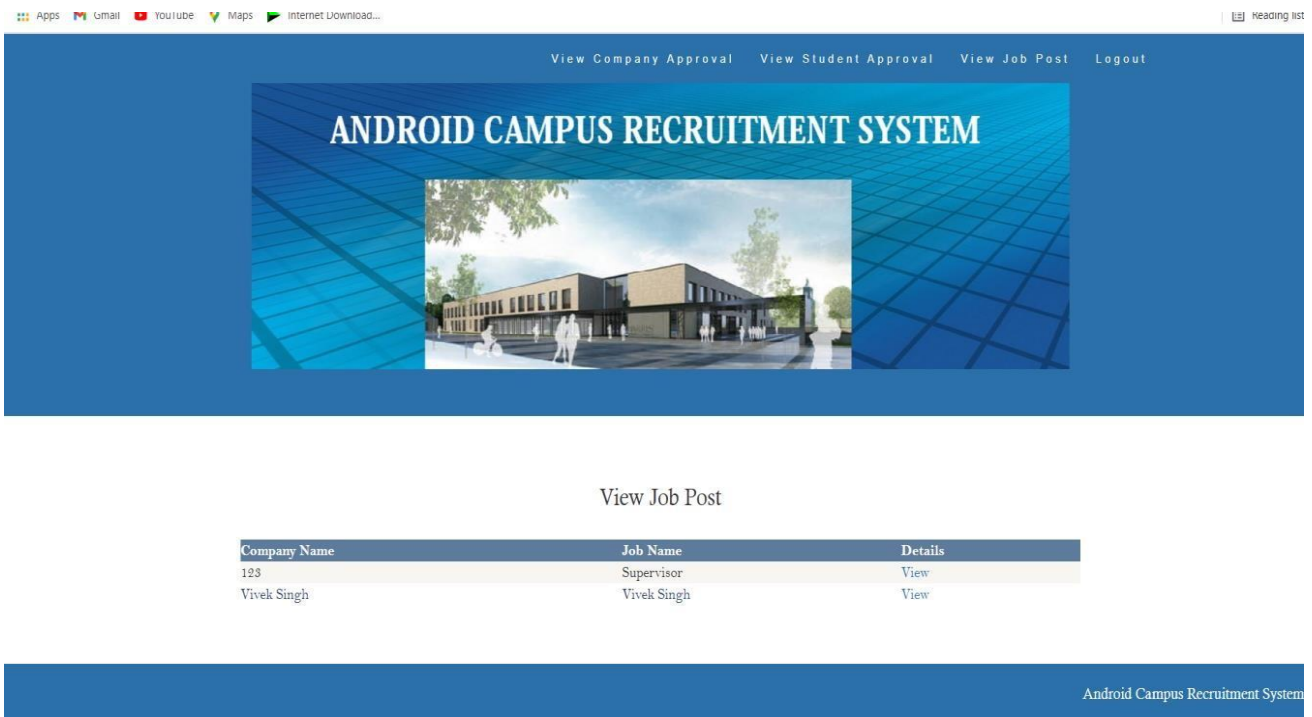


Fig-5: Job post page

5. CONCLUSIONS

From a correct analysis of positive points and constraints on the part, it may be safely ended that the merchandise could be a extremely economical user interface primarily based part. This application is functioning properly and meeting to any or all user necessities. These parts square measure usually simply install in several different systems.

Nowadays manual method of looking employment of one's selection additionally as looking the acceptable candidate for a particular job has become an enormous task then realizing the requirement for easy management of this method, the placement has been developed. it's terribly simple to update and maintain data through this web site. the most options of this web site embrace flexibility, easy manipulation of information, fast access looking, storage, reduction of manual add AN economical manner, a quick, convenient, reliable, timely and effective due to reach recruiting, search and employment professionals worldwide and it's conjointly terribly economical. The project may alright be increased additional as per the desired order of consumers.

6. ADVANTAGES

- This system provides service to the potential job candidates to go looking for operating opportunities.
- This system helps the HR Personal within the enlisting of latest candidates to the corporate.
- There will be no need of putting up notice or emailing every student about the company coming in college.
- There are going to be no want of swing up notice or emailing each student concerning the corporate returning in college.
- The company will read all students' detail and system will grade students in keeping with their criteria rather than doing manually.
- Campus enlisting System can permit job supplier to ascertain one to at least one relationships with candidates.
- Student will register on-line rather than attending to placement department for registration.
- This system saves time and efforts.
- It even permits the candidates to trace the progress of their application..

7. DISADVANTAGES

- Student cannot edit their application once sent. it'd need admin to vary the info.
- It needs giant information.

REFERENCES

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